

## TOGETHER, WEAVING THE BONDS OF A SUSTAINABLE FUTURE



Message from **André Genton**, Chairman of the Board – Porcher Industries



For many years, the women and men of Porcher Industries have been applying their know-how to **the development of new technical materials** and solutions for the future. These materials are lighter, safer, more durable and contribute to improving our customers' environmental performance, whatever their field of application. This efficiency has always been at the heart of our concerns, and every employee is a major player in this approach.

With climate change issues gaining momentum, Porcher Industries management wishes to confirm its position as a company committed to improving a sustainable quality of life, and to accelerate its CSR (Corporate Social Responsibility) approach. Our major challenge today is to make a greater contribution to the societal, social and environmental issues of a changing world. By committing ourselves, as we have always done, to materials of the future, by significantly reducing our environmental footprint in our industrial processes, by demanding sustainable and ethical relationships with our partners, and by placing our employees at the heart of our concerns, we will contribute to making our industry more virtuous.

Our CSR Charter lays the foundations of our commitment to help build a new world of materials that respects our planet. **Together with you, our employees, customers, suppliers and partners**, we want to meet this challenge through a collective commitment. We are counting on you **to weave together the bonds of a sustainable future**.



Our Corporate Social Responsibility (CSR) approach focuses on 4 key areas:

### ETHICS AND GOVERNANCE

#### BEING A RESPONSIBLE PLAYER AND COMMITTED TO PRESERVING THE SURROUNDING ECOSYSTEM

- Reaffirm CSR considerations in our corporate strategy
- Promoting responsible behavior and with our supplier and customer partners
- Develop corporate philanthropy and solidarity initiatives

### SUSTAINABLE PRODUCTS

#### DESIGN, MANUFACTURE AND PROMOTE SUSTAINABLE PRODUCTS AND SOLUTIONS THAT RESPECT THE ENVIRONMENT

- Integrate and limit environmental impact throughout the life cycle of our products and solutions, starting with the development stage
- Offer products and solutions that contribute to protecting our planet
- Improve our production activities to limit their impact on the environment and protect biodiversity

### RESPONSIBLE PURCHASING

#### DEVELOP AND IMPROVE SUPPLIER RELATIONSHIPS, TAKING RESPONSIBILITY FOR THE HEALTH OF OUR SUPPLY CHAINS

- Balance purchasing criteria with respect to environmental, social and economic issues
- Evaluate and monitor the performance of our suppliers and service providers according to ESG criteria
- Develop partnerships with them to make our supply chains more our supply chains
- Support the development of our products to reduce their environmental impact throughout their life cycle

### HUMAN DEVELOPMENT

#### MANAGING AND SUPPORTING TEAMS AND INDIVIDUAL EMPLOYEES IN THEIR DEVELOPMENT AND WELL-BEING

- Protecting the health and safety of our employees
- Support them in their personal and professional development
- Encourage professional integration and promote equity and diversity
- Improve the quality of life at work

